October 1, 2018

FROM: Melanie Earle, Road and Bridge Warehouse Coordinator

TO: Joni Reed, County Treasurer

SUBECT: EFFECTIVE DATE OF RETIREMENT:

Please be advised of the effective date of retirement for Tommy Brady, Welder, for Panola County Road & Bridge Department, Pct. 1, effective October 12, 2018.

Melanie Earle

Road and Bridge

Melanie Earle

Warehouse Coordinator

October 15, 2018

FROM: Melanie Earle, Road and Bridge Warehouse Coordinator

TO: Joni Reed, County Treasurer

SUBECT: EFFECTIVE DATE OF RETIREMENT:

Please be advised of the effective date of retirement for Roy Avery, Operator, for Panola County Road & Bridge Department, Pct. 3, effective October 18, 2018.

Melanie Earle

Road and Bridge

Melanie Earle

Warehouse Coordinator

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903.693.0333 Fax: 903.693.9366



314 W. Wellington Carthage, Texas 75633

Sheriff Kevin Lake

October 18, 2018

The Honorable LeeAnn Jones Panola County Judge 110 S. Sycamore Carthage, Texas 75633

Dear Judge Jones,

Please add the following items to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the employment of Hunter Hutto as a Detention Officer for the Panola County Sheriff's Office at a pay rate of \$13.91 per hour effective October 20, 2018.

Sincerely,

Kevin Lake Sheriff

KL/lw

CC: Jennifer Stacy

Joni Reed

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903.693.0333 Fax: 903.693.9366



314 W. Wellington Carthage, Texas 75633

Sheriff Kevin Lake

October 22, 2018

The Honorable LeeAnn Jones Panola County Judge 110 S. Sycamore Carthage, Texas 75633

Dear Judge Jones,

Please add the following items to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the employment of David Jones as a Detention Officer for the Panola County Sheriff's Office at a pay rate of \$13.91 per hour effective October 23, 2018.

Sincerely,

Kevin Lake Sheriff

K&x

KL/lw

CC: Jennifer Stacy

Joni Reed

County Of Panola

DEBBIE CRAWFORD

TAX ASSESSOR - COLLECTOR
PANOLA COUNTY COURTHOUSE
110 S. SYCAMORE, ROOM 211

CARTHAGE, TEXAS 75633

(903) 693-0340

October 25, 2018

Panola County Commissioners Court
Panola County Courthouse

I am announcing my retirement as of January 31, 2019. I've enjoyed my years being employed by Panola County. Thank you for all of your support through the years.

Debbie Crawford

NOTICE OF PROPOSED INSTALLATION PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE D	DEPARTMENT, <u>CARTHAGE, TEXAS</u> hereby given that:
(COMPANY NAME)	
10" Temporary Water L. (PIPE SIZE)	line within the Right-of-Way
of County Road: 3/22 (NUMBER OF ROAD)	as follows:
The proposed pipeline will cross under the Installation shall be made by boring a total leng	he indicated roads on the attached sheet. th of 3/11,2 line in Panola County.
by the copies of the drawings attached to	osed line and appurtenances is more fully shown this notice. The line will be constructed and directed by the County Commissioners in cations.
Construction of this line will begin on or October 2018.	after the Atlantic VIII day of
BY TIT AC	RM: Lovey Park Leso Usces :- Terry Sustaire ILE: Agent DDRESS; 129 Saint Hudre ws Cir Hideaway TX HONE: (9B) 372-5000

APPROVAL

October 30, 2018

TO: Covey Park Resources LLC Attn: Terry Sustaire 129 Saint Andrews Circle Hideaway, Texas 75771

RE: **CR #3122**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **10" Temporary Water line** within the right-of-way of County Road **#3122** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

- 1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
- 2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
- 3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
- 4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
- 5. Parallel line will be installed as near the right-of-way lines as is possible and

no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.

- Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
- 7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:

COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone Precinct #2 John Gradberg Precinct #3 Craig M. Lawless

Precinct #4 Dale LaGrone

SPECIAL SPECIFICATIONS FOR PIPELINES CROSSING IN BORED HOLES AND PLACED PARALLEL TO COUNTY ROADS

GENERAL NOTE: The construction of this project shall follow "The Panola County Road and Bridge Department Standard Specifications" with respect to barricades, flagmen, flares, warning signs, and all responsibility for complaints or damage suits by traveling public and adjacent property owners.

- 1. Exaction material shall not be placed on road shoulders or traffic lanes or in ditches where drainage would be impaired. When excavation is permitted near the roadway, where, in the opinion of the County, the support of the oil road structure is endangered, sheeting, cribbing, other measures shall be taken to prevent damage to the roadway or the creation of traffic hazard.
- 2. All excavations shall be backfilled in a neat and workmanlike manner and all disturbed areas shall be restored to a condition comparable to the original condition. Backfill material shall be consolidated to a density comparable to that of the adjacent undisturbed material, replacing all of the excavated material except that displaced by pipe. The degree of compaction shall be such as to prevent future settlement. Excess material displaced by the pipe shall be removed from the right-of-way or otherwise disposed of to the satisfaction of the county's representative. Pipe laying operation shall not be carried on when soil conditions are such that construction equipment will cause rutting. Backfill operations shall be kept within one mile of trenching and/or pipe laying operations.
- 3. Sod and/or other erosion control measures removed or disturbed by the installation shall be replaced. This shall include keeping separate and replacing existing topsoil, importing sod or seeding or a combination of these methods together with fertilizer and water as necessary to reestablish vegetative cover in a healthy and growing condition.
- 4. The pipe or, if encased, the encasement pipe shall completely fit the bored hole and if not encased, the pipe should be a thicker wall within the bore; and shall be a minimum depth of 2 to 3 feet from the bottom of the ditch; and 3 to 4 feet underneath the roadway.
- 5. All private and commercial access driveways disturbed by pipe laying shall be restored to a condition comparable to that which existed prior to these operations. Special care shall be taken to compact backfill and base material to prevent future settlement. All work shall be complete to the owner's satisfaction. All public access driveways with paved surfaces shall be crossed by the bored hole method. Crossings of dirt or gravel public access driveways may be made as specified for private and commercial access driveways except that provisions shall be made for uninterrupted flow of traffic.
- 6. No trees or shrubbery shall be cut or trimmed without the approval of the Panola County Road and Bridge Department.

7. Regulations and ordinances of incorporated cities shall be compiled with, if within the City limits.

Commissioners:

Precinct #1 – Ronnie LaGrone Precinct #2 –John W. Gradberg Precinct #3 –Craig M. Lawless Precinct #4 –Dale LaGrone



NOTICE OF PROPOSE INSTALLATION PIPE AND / OR UTILITY LINES

		DATE	10-12-18		_
TO: THE	<u>PANOLA</u> COUNTY C	OMMISSIONERS (COURT		
c / o					
PANOLA	COUNTY ROAD &	BRIDGE DEPARTI	MENT <u>CA</u>	<u>RTHAGE</u>	TEXAS
		Formal notice is	hereby given that:		
o 	Eastex Te	lephone Co-op Y NAME)		propo	ses to place a
	BORE WITH 1 1/2" D (PIPE SIZE	UCT)	_ line within the I	Right-or-way	
of County I	Road :(NU	CR 3151 MBER OF ROAD)		as follows	:
The Installation	proposed pipeline will shall be made by borin	cross under the indic g total length of line	cated roads on the in Panola County i	attached sheet.	
From the in be boring fr	tersection of FM 31 & com north to south side	CR 3151. Go east on of CR 3151 for appro	CR 3151 for appropx. 60'.	ox. 60' to where	Eastex will
County Rig	location and description of drawings attached to ht-of-Way as directed buty Specifications.	this notice. The line	will be constructed	and maintained	on the
Con	struction of this line wi	ll begin on or after th	e		
15tl	1	day of	OCT.	, 2018	
		В	FIRM:	EASTEX TH	ELEPHONE CO-OP
			TITLE :	STAKING	REPRESENTATIVE
				ADDRESS:	P. O. BOX 1691
				WASKO	M, TEXAS 75692
				PHONE : _	(903) 687-3600

APPROVAL

October 30, 2018

TO: Eastex Telephone Co-op Attn: Larry Goswick P.O. Box 1691 Waskom, Texas 75692

RE: CR #3151

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **Bore with 1 1/2" Duct line** within the right-of-way of County Road **#3151** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

- 1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
- 2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
- Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
- 4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
- 5. Parallel line will be installed as near the right-of-way lines as is possible and

no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.

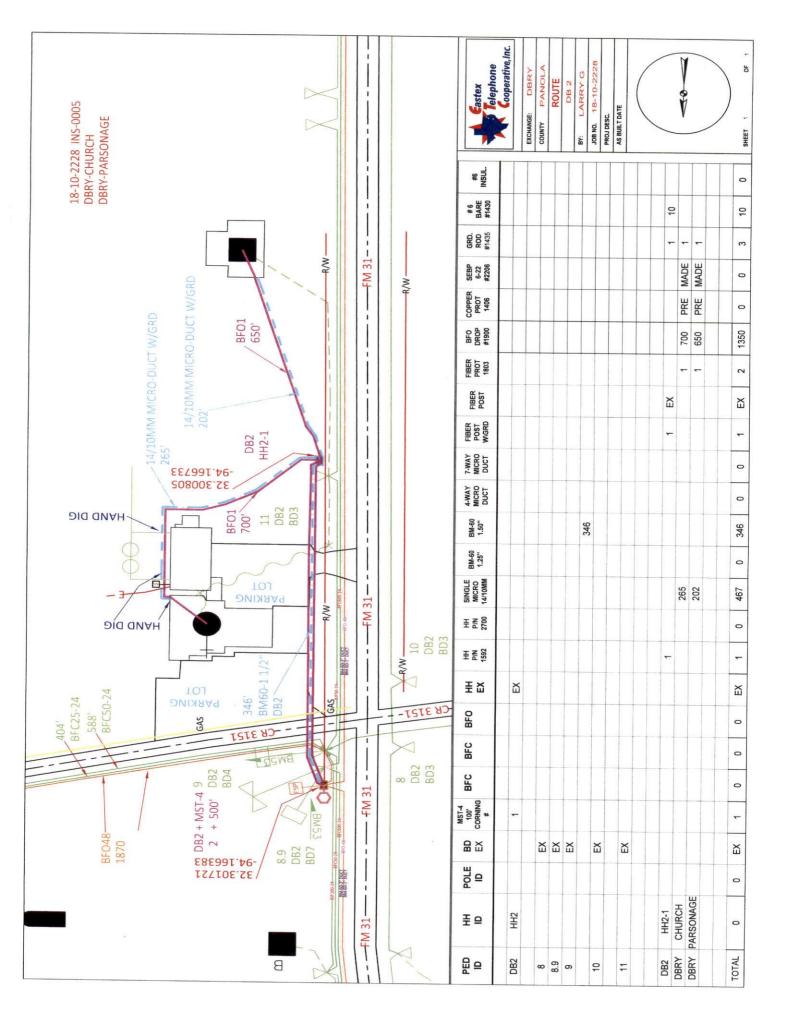
- 6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
- 7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

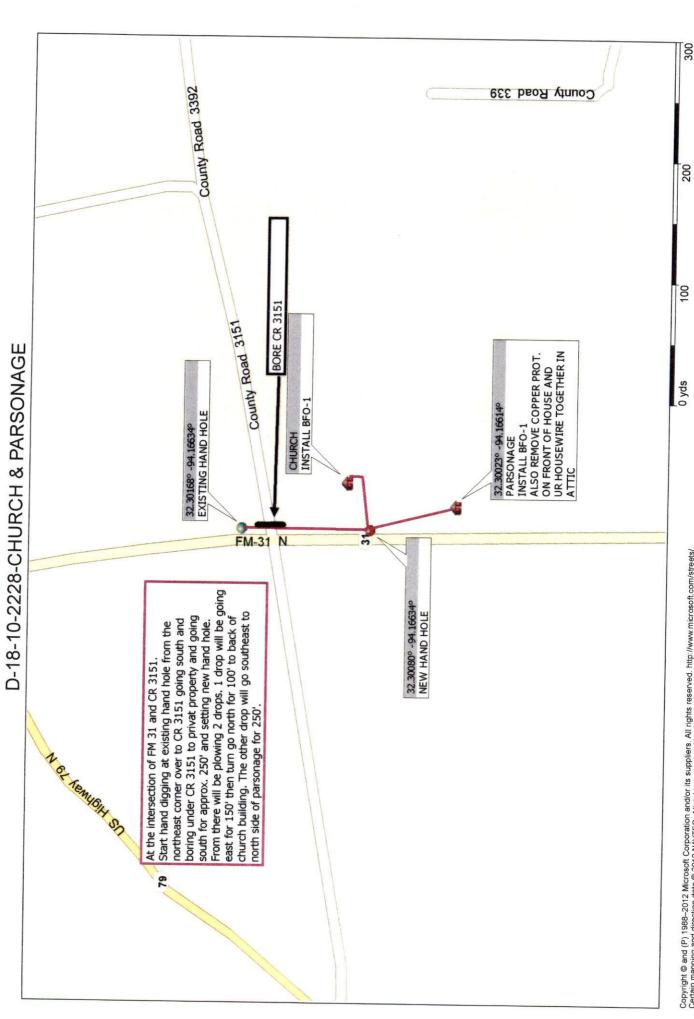
Approved:

COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone
Precinct #2 John Gradberg
Precinct #3 Craig M. Lawless
Precinct #4 Dale LaGrone





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Certain mapping and direction data © 2012 NAVTEQ. All rights reserved. The Data for areas of Canada includes information taken with permission from Canadian authorities, including: © Her Majesty the Queen in Right of Canada. © 2012 to Be Alias North America, inc. All rights reserved. Tele Alias and Tele Alias North America are trademarks of Tele Alias, inc. © 2012 by Applied Geographic Solutions. All rights reserved.

NOTICE OF PROPOSED INSTALLATION PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS Formal notice is hereby given that:

			-	
Tanos Exploratio (COMPANY NAME)	<u></u>		proposes	to place a
4.5 OD FBE Stee		line w	ithin the Righ	it-of-Way
(PIPE SIZE)				·
of County Road:	418 (NUMBER OF ROAL	as follo	óws:	
The proposed Installation shall be n	d pipeline will cross un nade by boring a total	der the indicated roa length of400' +	eds on the att	ached sheet. n Panola County.
The location of the the copies of the maintained on the	and description of the let drawings attached County Right-of-Warent Panola County Sp	proposed line and a to this notice. T v as directed by	ppurtenances	s is more fully shown
Construction October, 2018	of this line will begin of	n or after the $\frac{2}{2}$	3rd	day of
		FIRM: BY: Robbie Welch TITLE: Production ADDRESS: 2333 Gary, TX PHONE: (903) 690	n Coordinator FM 999 75643	

APPROVAL

October 30, 2018

TO: Tanos Exploration II, LLC Attn: Robbie Welch

2333 FM 999

Gary, Texas 75643

RE: CR #418

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **4.5 OD FBE Steel SCED 40 line** within the right-of-way of County Road **#418** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

- 1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
- All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
- Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
- 4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

- 5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
- 6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
- 7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:

COUNTY JUDGE

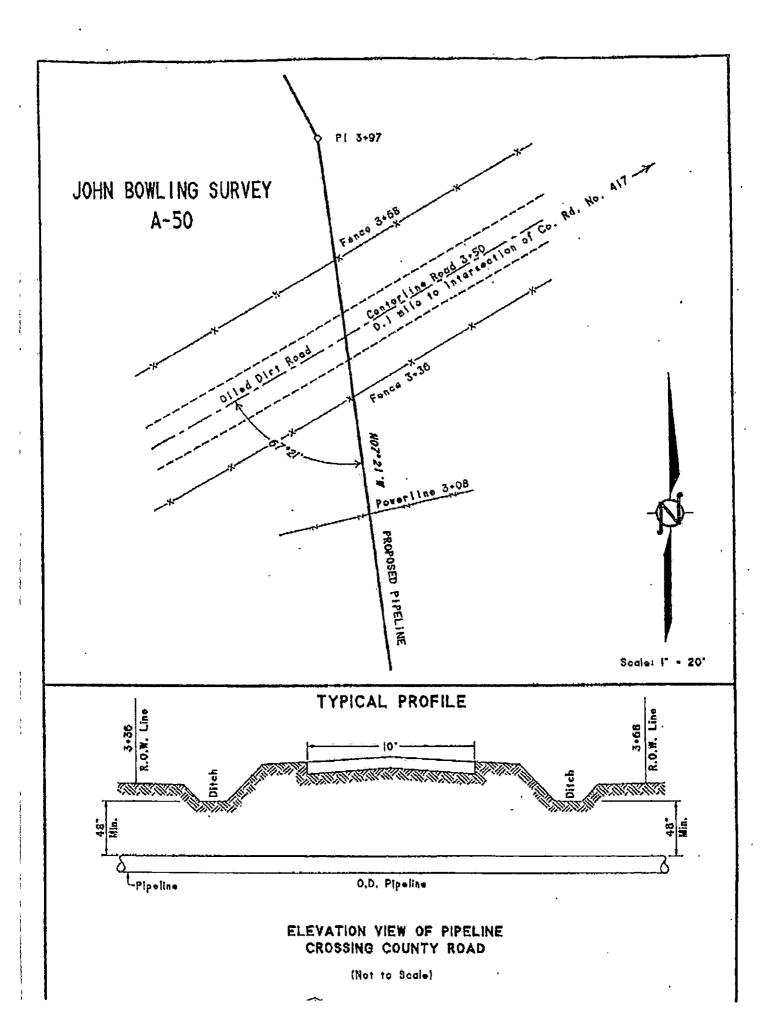
COMMISSIONERS:

Precinct #1 Ronnie LaGrone

Precinct #2 John Gradberg

Precinct #3 Craig M. Lawless

Precinct #4 Dale LaGrone



NOTICE OF PROPOSED INSTALLATION PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS
to mai hotice is hereby given that:
KJECO, U.C. proposes to place a
(COMPANY NAME)
TEmporary 10" Rubbér water transfer line within the Right-of-Way
of County Road: /52 as follows:
The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring a total length of $\mathcal{L}\mathcal{K}$ line in Panola County.
The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners is accordance with current Panola County Specifications.
Construction of this line will begin on or after the 30 day of 2018.
FIRM: KJOCOLLC BY: LO ROK BOHLET TITLE: GWEST /22dm2N ADDRESS: DO. BOX 8528

APPROVAL

October 30, 2018

TO: KJECO, LLC
Attn: Rick Bartlett
P.O. Box 8528
Tyler, Texas 75711

RE: CR #152

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **temporary 10" rubber water transfer line** within the right-of-way of County Road **#152** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

- 1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
- 2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
- 3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
- 4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

- Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
- 6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
- 7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:

COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone

Precinct #2 John Gradberg

Precinct #3 Craig M. Lawless

Precinct #4 Dale LaGrone



NOTICE OF PROPOSED INSTALLATION PIPELINE AND/OR UTILITY LINES

TO: THE <u>PANOLA</u> COUNTY CO	MMISSIONER'S COURT
c/o	,
PANOLA COUNTY ROAD & BRI Formal no	IDGE DEPARTMENT, <u>CARTHAGE, TEXAS</u> otice is hereby given that:
(COMPANY NAME) Bore CR 307 wi	proposes to place a ith a 2" casing for a 1" Water from intersection of FM 1794.
of County Road: 307 (NUMBER OF RO	AD) as follows:
	under the indicated roads on the attached sheet. al length of 30ft line in Panola County.
by the copies of the drawings attached	ne proposed line and appurtenances is more fully showned to this notice. The line will be constructed and vay as directed by the County Commissioners in Specifications.
Construction of this line will begin october 2018.	on or after the <u>29th</u> day of
	FIRM: Gill Water Supply Corp.
	BY: <u>Retty Bolt</u> TITLE: Manager
	ADDRESS: 2323 FM 2625
	<u>Marshall Tx 75672</u>
	PHONE(003) 038_5130

APPROVAL

October 30, 2018

TO: Gill Water Supply Corp. Attn: Betty Bolt 2323 FM 2625 Marshall, Texas 75672

RE: CR #307

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **2" casing for a 1" water service line** within the right-of-way of County Road **#307** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

- 1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
- 2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
- Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
- 4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

- 5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
- 6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
- 7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:

COUNTY JUDGE

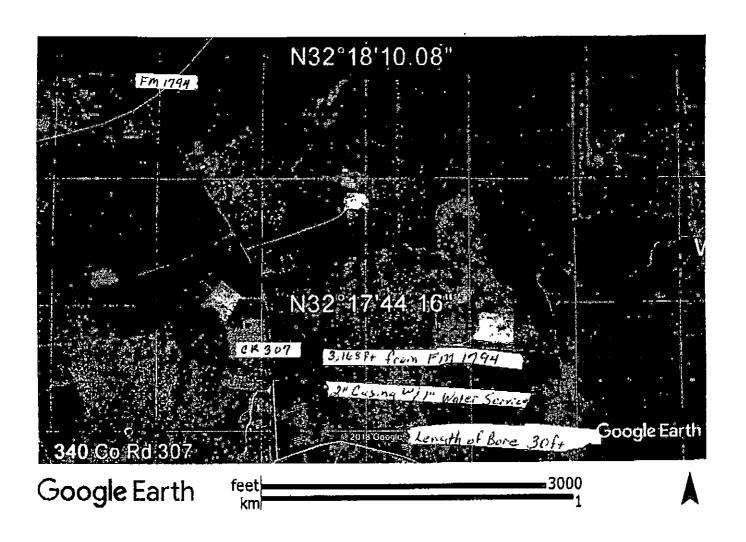
COMMISSIONERS:

Precinct #1 Ronnie LaGrone

Precinct #2 John Gradberg

Precinct #3 Craig M. Lawless

Precinct #4 Dale LaGrone



70/24/2018 11:17 3033233241 GIFF M2C B3 B4EE 03

PANOLA COUNTY, TEXAS

INVITATION TO BID

RETURN BID TO:

COUNTY JUDGE PANOLA COUNTY COURTHOUSE, ROOM 216A CARTHAGE, TEXAS 75633

The enclosed INVITATION TO BID (ITB) and accompanying SPECIFICATIONS AND BID SHEET are for your convenience in bidding the enclosed referenced service/products for Panola County.

Sealed bids shall be received no later than:

1:30 P.M. TUESDAY NOVEMBER 27, 2018

MARK ENVELOPE

"BID, LAW ENFORCEMENT TOWING"

Bidder shall sign and date the bid. Bids which are not signed and dated can be rejected. Bids must be submitted on the enclosed bid sheets and must be in ink or typewritten.

Panola County appreciates your time and effort in preparing this bid. Please note that all bids must be received at the designated location by the deadline shown. Bids received after the deadline will not be considered for the award of the contract, and shall be considered void and unacceptable. Opening is scheduled to be held in Commissioners Courtroom, Panola County Courthouse, Carthage, Texas. You are invited to attend.

Any questions concerning this invitation to Bid and specifications should be directed to John DePresca, Chief Deputy, at (903) 693-0333.

SIGNATURE OF BIDDER	

INSTRUCTIONS/TERMS OF CONTRACT

By order of the Commissioners Court of Panola County, Texas, sealed bids will be received for:

BID, LAW ENFORCEMENT TOWING

IT IS UNDERSTOOD that the Commissioners Court of Panola County, Texas reserves the right to reject any or all bids for any or all products and/or services covered in this bid request and to waive informalities or defects in bids or to accept such bids as it shall deem to be in the best interests of Panola County.

BIDS MUST BE submitted on the bid forms included for that purpose in this packet. Bids shall be placed in separate sealed envelopes, with each page manually signed by a person having the authority to bind the firm in a contract and marked clearly on the outside as shown below.

SUBMISSION OF BIDS: Sealed bids shall be submitted to:

COUNTY JUDGE PANOLA COUNTY COURTHOUSE, ROOM 216A CARTHAGE, TEXAS 75633

Not later than 1:30 P.M., TUESDAY, NOVEMBER 27, 2018

MARK ENVELOPES:

"BID, LAW ENFORCEMENT TOWING"

ALL BIDS MUST BE RECEIVED IN THE COUNTY JUDGE'S OFFICE BEFORE OPENING DATE AND TIME

SIGNATURE OF BIDDER	

BID, LAW ENFORCEMENT TOWING

PANOLA COUNTY IS CURRENTLY ACCEPTING BIDS FOR TOWING VEHICLES FOR THE PANOLA COUNTY SHERIFF'S OFFICE. THE BIDS SHOULD MEET THE FOLLOWING SPECIFICATIONS:

Definitions: Law Enforcement Tow—A non-consensual tow requested by a peace officer at a crime scene, arrest, traffic hazard, recovered stolen vehicle or abandoned vehicle, or a disabled law enforcement vehicle. Does NOT include vehicles involved in a traffic collision.

SPECIFICATIONS: `

1

- 1. All trucks and vehicle storage facility shall be in compliance with rules set by the Texas Department of Licensing and Regulation.
- Successful bidder shall have at least 2 trucks located in Panola County. One
 for light/medium duty towing and one for heavy duty towing, must be radio
 equipped and be available to respond to calls 24 hours a day.
- 3. Company shall provide no more than 2 telephone numbers to the PCSO and the truck shall be in service and responding within 30 minutes.
- 4. The business office and storage yard shall be located in Panola County and unless otherwise directed the vehicle shall be brought to the storage yard.
- 5. The storage yard shall be readily accessible to the public, free of hazards in public access areas, and shall display a sign identifying the facility by name and a 24 hour telephone number.

QUESTIONS CONCERNING THIS BID SHOULD BE DIRECTED TO JOHN DEPRESCA, CHIEF DEPUTY, AT 903-693-0333.

SIGNATURE OF BIDDER	
SIGNATURE OF BIJDER	

BID FORM AND CONTRACT

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BID, LAW ENFORCEMENT TOWING

TO THE COMMISSIONERS COURT OF PANOLA COUNTY, TEXAS FOR FURNISHING AND DELIVERING TO PANOLA COUNTY, TEXAS IN ACCORDANCE WITH THE FOREGOING SPECIFICATIONS:

The undersigned, as bidder, declares that the only person or persons interested in this bid as principals are those named herein; that this bid is made without collusion with any other person, firm or corporation; and that I (we) have carefully examined the advertisement, instructions to bidders, specifications, and condition of payment. It is understood that the Court reserves the right to accept or reject any and/or all bids.

Law E	nforcement To	ws within Panc	ola County		
			\$	Heavy \$	
			ailes of Panola County		
Storag	e Fee (after 24	hours) under 2:	5 feet in length	\$	per day
Storag	e Fee (after 24	hours) over 25	feet in length	\$	per day
ANY 1	NOTIFICATIO	N FEES SHOU	JLD NOT BE INCLUI	DED IN THE I	BID
LOWE	EST DOLLAR	BID WILL BE	CALCULATED AND	AWARDED	BASED ON
THE A	VERAGE FE	E CHARGED I	FOR TOWING ONLY	. STORAGE F	EES WILL
NOT E	BE INCLUDEI	IN THE AVE	RAGE.		
	SIGNA	TURE OF BIDE)FR		

SIGNATURE	COMPANY NAM	COMPANY NAME			
ADDRESS	CITY ST	ATE ZIP			
TELEPHONE NUMBER	DATE				
ACCEPTED:					
COUNTY JUDGE	DATE				

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<u>INVITATION TO BID</u> INSTRUCTIONS / TERMS OF CONTRACT

FUNDING: Funds for payment have been provided through the Panola County Budget adopted by the Commissioners Court for January 1, 2019 thru December 31, 2019.

LATE BIDS: Bids received in the County Judge's Office after submission deadline will be considered void and unacceptable. Panola County is not responsible for lateness or non-delivery of mail, carrier, etc.

ALTERING BIDS: Bids cannot be altered or amended after submission deadline. Any interlineation, alteration or erasure made before opening time must be initialed by the signer of the bid, guaranteeing authenticity.

WITHDRAWAL OF BID: A bid may not be withdrawn or canceled by the bidder without the permission of the county for a period of ninety (90) days following the date designated for the receipt of bids, and bidder so agrees upon submittal of their bid.

SALES TAX: Panola County is exempt by law from payment of Texas Sales Tax and Federal Excise Tax, therefore, the bid shall not include sales taxes.

BID AWARD: Panola County reserves the right to award bids on the lump sum or unit price basis, whichever is in the best interest of the county.

CONTRACT: This bid, when properly accepted by Panola County, shall constitute a contract equally binding between the successful bidder and Panola County. No different or additional terms will become a part of this contract with the exception of Change Orders.

CHANGE ORDERS: No oral statement of any person shall modify or otherwise change, or affect the terms, conditions or specifications stated in the resulting contract. All change orders to the contract will be made in writing by the Panola County Judge.

IF DURING THE life of the contract, the successful bidder's net prices to other customers for items awarded herein are reduced below the contracted price, it is understood and agreed that the benefits of such reduction shall be extended to Panola County.

DELIVERY: All delivery fees and freight or handling charges shall be as stated on the bid and contract forms section and if not so stated no such costs, fee or charge will be paid.

CONFLICT OF INTEREST: No public official shall have interest in this contract, in accordance with Vernon's Texas Codes Annotated, Local Government Code Title 5, Subtitle C, Chapter 171.

ETHICS: The bidder shall not offer or accept gifts or anything of value nor enter into any business arrangement with any employee, official or agent of Panola County.

EXCEPTIONS / SUBSTITUTIONS: All bids meeting the intent of this invitation to bid will be considered for award. Bidders taking exception to the specifications, or offering substitutions, shall state these exceptions in the section provided or by attachment as part of the bid. The absence of such a list shall indicate that the bidder has not taken exceptions and shall hold the bidder responsible to perform in strict accordance with the specifications of the invitation. Panola County Commissioners Court reserves the right to accept any and all or none of the exceptions(s) / substitution(s) deemed to be in the best interest of the county.

DESCRIPTIONS: Any reference to model and/or make/manufacturer used in bid specifications is descriptive, not restrictive. It is used to indicate the type and quality desired. Bids on items of like quality will be considered.

ADDENDA: Any interpretations, corrections or changes in this "Invitation To Bid and Specifications" will be made by addenda. Sole issuing authority of addenda shall be vested in Panola. Addenda will be mailed to all who are known to have received a copy of this Invitation To Bid. Bidders shall acknowledge receipt of all addenda.

BIDS MUST COMPLY with all federal, state, county and local laws concerning these types of service.

DESIGN, STRENGTH, QUALITY of materials must conform to the highest standards of manufacturing practice.

MINIMUM STANDARDS FOR RESPONSIBLE PROSPECTIVE BIDDERS: A prospective bidder must affirmatively demonstrate bidder's responsibility. A prospective bidder must meet the following requirements:

- 1. Have adequate financial resources, or the ability to obtain such resources as required;
- 2. be able to comply with the required or proposed delivery schedule;
- 3. Have a satisfactory record of performance;
- 4. Have a satisfactory record of integrity and ethics;
- 5. Be otherwise qualified and eligible to receive an award.

Panola County may request representation and other information sufficient to determine bidder's ability to meet these minimum standards listed above.

REFERENCES: Panola County may request bidder to supply a list of at lease three (3) references where like services/products have been supplied by their firm.

BIDDER SHALL PROVIDE with this bid response, all documentation required by this ITB. Failure to provide this information may result in rejection of bid.

SUCCESSFUL BIDDER SHALL defend, indemnify and save harmless Panola County and all its officers, agents and employees from all suits, actions, or other claims of any character, name and description brought for or on account of any injuries or damages received or sustained by any person, persons or property on account of any negligent act or fault of the successful bidder, or of any agent, employee, subcontractor or supplier in the execution of, or performance under, any contract which; may result from bid award. Successful bidder indemnifies and will indemnify and save harmless Panola County from liability, claim or demand on their part, agents, servants, customers, and/or employees whether such liability, claim or demand arise from event or casualty happening or within the occupied premises themselves or happening upon or in any of the halls, elevators, entrances, stairways or approaches of or to the facilities within which the occupied premises are located. Successful bidder shall pay any judgment with costs which may be obtained against Panola County growing out of such injury or damages.

WAGES: Successful bidder shall pay or cause to be paid, without cost or expense to Panola County, all Social Security, Unemployment and Federal Income Withholding Taxes of all such employees and all such employees shall be paid wages and benefits as required by Federal and/or State Law.

TERMINATION OF CONTRACT: This contract shall remain in effect until contract expires, delivery and acceptance of products and/or performance of services ordered or terminated by either party with a thirty (30) days written notice prior to any cancellation. The successful bidder must state therein the reasons for such cancellation. Panola County reserves the right to award canceled contract to next lowest and best bidder as it deems to be in the best interest of the county.

TERMINATION FOR DEFAULT: Panola County reserves the right to enforce the performance of this contract in any manner prescribed by law or deemed to be in the best interest of the county in the event of breach or default of this contract. Panola County reserves the right to terminate the contract immediately in the event the successful bidder fails to:

- 1. Meet schedules;
- 2. Defaults in the payment of any fees; or
- 3. Otherwise perform in accordance with these specifications.

Breach of contract or default authorizes the county to exercise any of all of the following rights:

- 1. Panola County may take possession of the assigned premises and any fees accrued or becoming due to date;
- 2. Panola County may take possession of all goods, fixtures and materials of successful bidder therein and may foreclose its lien against such personal property, applying the proceeds toward fees due or thereinafter becoming due.

In the event the successful bidder shall fail to perform, keep or observe any of the terms and conditions to be performed, kept or observed, Panola County shall give the successful bidder written notice of such default; and in the event said default is not remedied to the satisfaction and approval of the county within two (2) working days of receipt of such notice by the successful bidder, default will be declared and all the successful bidder's rights shall terminate.

Bidder, in submitting this bid, agrees that Panola County shall not be liable to prosecution for damages in the event that the county declares the bidder in default.

NOTICE: Any notice provided by this bid (or required by Law) to be given to the successful bidder by Panola County shall be conclusively deemed to have been given and received on the next day after such written notice has been deposited in the mail in Carthage, Texas, by Registered or Certified Mail with sufficient postage affixed thereto, addressed to the successful bidder at the address so provided; provided this shall not prevent the giving of actual notice in any other manner.

PATENTS / COPYRIGHTS: The successful bidder agrees to protect Panola County from claims involving infringement of patents and/or copyrights.

CONTRACT ADMINISTRATOR: Under this contract, Panola County may appoint a contract administrator with designated responsibility to ensure compliance with contract requirements. The contract administrator will serve as liaison between Panola County and the successful bidder.

PURCHASE ORDER: A purchase order(s) shall be generated by Panola County to the successful bidder. The purchase order number must appear on all itemized invoices and packing slips. Panola County will no be held responsible for any orders placed/delivered without a valid current purchase order number.

INVOICES shall show (a) name and address of successful bidder, (b) Panola County Purchase Order number, and (c) descriptive information as to the item(s) delivered.

PAYMENT will be made upon receipt and acceptance by the county of item(s) ordered and receipt of a valid invoice, in accordance with the State of Texas Prompt Payment Act, Article 60lf V.T.C.S. Successful bidder is required to pay subcontractors within ten (10) days.

ITEMS supplied under this contract shall be subject to Panola County's approval. Items found defective or not meeting specifications shall be picked up and replaced by the successful bidder at no expense to the County. If item is not picked up within one (1) week after notification, the item will become a donation to the County for disposition.

SAMPLES: When requested, samples shall be furnished free of expense to Panola County.

WARRANTY: Successful bidder shall warrant that all items/services shall conform to the proposed specifications and/or all warranties as stated in the Uniform Commercial Code and be free from all defects in material, workmanship and title.

REMEDIES: The successful bidder and Panola County agree that both parties have all rights, duties, and remedies available as stated in the Uniform Commercial Code.

VENUE: This agreement will be governed and construed according to the laws of the State of Texas. This agreement is performable in Panola County, Texas.

ASSIGNMENT: The successful bidder shall not sell, assign, transfer or convey this contract, in whole or in part, without the prior written consent of Panola County.

SILENCE OF SPECIFICATION: The apparent silence of these specifications as to any detail or to the apparent omission from it of a detailed description concerning any point, shall be regarded as meaning that only the best commercial practices are to prevail. All interpretations of these specifications shall be made on the basis of this statement.

Each insurance policy to be furnished by successful bidder shall include, by endorsement to the policy, a statement that a notice shall be given to Panola County by certified mail thirty (30) days prior to cancellation or upon any material change in coverage.

ANY QUESTIONS concerning this INVITATION TO BID AND SPECIFICATIONS should be directed to John DePresca, Chief Deputy, Panola County Sheriff's Office at (903)693-0333.

CERTIFICATE OF PARTICIPATION

The V.G. Young Institute of County Government

Awards This Certificate To

John Gradberg

For Successfully Completing 14.00 Hours of Educational Training During the

2018 North and East Texas CJCA Conference

May 14-17, 2018

Frisco, TX



C. Bar Rosen (2)

Parr Rosson, Ph.D., Interim Director, Texas A&M AgriLife Extension Service



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Alma Moreno, President, County Judges and Commissioners Association of Texas



PANOLA COUNTY 2018 BUDGET AMENDMENT #20 October 30, 2018

	ACCOUNT	ACCOUNT DESCRIPTION	AMOUNT	
GENERAL FUND				
REVENUES				
	100-360-41001	INTEREST EARNINGS	12,391	
	100-360-41020	MISCELLANEOUS REVENUE	21,427	
				33,818
EXPENDITURES				
COUNTY CLERK				
	100-403-54990	MISCELLANEOUS	(50)	
	100-403-55270	FURNITURE & EQUIPMENT	50	
				0
MISCELLANEOUS	& NON-DEPARTM	ENTAL		
	100-409-52010	SOCIAL SECURITY TAXES	300	
	100-409-52030	RETIREMENT & DEATH BENEFITS	540	
	100-409-52070	OTHER POST EMPLOYMENT BENEFITS	600	
	100-409-54150	PROFESSIONAL SERVICES	1,607	
				3,047
JUSTICE OF THE P	PFACE PCT 2 & 3			
JOSTICE OF THE	100-457-53100	OFFICE SUPPLIES & REPAIRS	680	
	100-457-53130	COMPUTER REPLACEMENT PARTS	(500)	
	100-457-54270	CONFERENCES AND DUES	(700)	
	100-457-54990	MISCELLANEOUS	(200)	
	100-457-55270	FURNITURE & EQUIPMENT	720	
				0
CRIMINAL DISTRI	ICT ATTORNEY			
	100-477-55270	FURNITURE & EQUIPMENT	951	
				951
COUNTY AUDITO	R			
	100-495-54270	CONFERENCES AND DUES	650	
	100-495-55270	FURNITURE & EQUIPMENT	(650)	
				0

ACCOUNT	ACCOUNT DESCRIPTION	AMOUNT	
SHERIFF			
100-560-54430	UTILITIES	6,000	
100-560-53920	UNIFORMS	6,000	
100-560-55270	FURNITURE & EQUIPMENT	13,820	
			25,820
CORRECTIONS/JAIL			
100-570-54430	UTILITIES	4,000	
			4,000
EXTENSION SERVICE			
100-665-54260	TRAVEL	(212)	
100-665-54270	CONFERENCES AND DUES	212	
			0
		-	
GRAND TOTAL GENERAL FUND			33,818
ROAD & BRIDGE FUND			
EXPENSE			
200-624-55280	ROAD OIL	(10,000)	
200-624-53560	REPAIRS & SUPPLIES	10,000	
200-624-55290	CULVERTS	(9,000)	
200-624-53560	REPAIRS & SUPPLIES	9,000	
			0
GRAND TOTAL ROAD & BRIDGE FU	ND		0

PANOLA COUNTY 2018 BUDGET AMENDMENT #20

We hereby amend the Panola County Budget for the Fiscal Year 2018 as set forth above according to the procedures outlined under Vernons Texas Codes Annotated Local Government Code, Chapter 111, Subchapter A Sections 111.010 (d), 111.0106, 111.0107, 111.0108. A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2018.

County Judge

Commissioner Precinct # 1

Commissioner Precinct # 2

Commissioner Precinct # 4

Commissioner Precinct # 4

Signed on this 30th day of October, 2018.

Passed and approved by the Commissioners Court of Panola County on the 30th day of October , 2018 as the same appears on file in the office of the County Clerk of Panola County.

County Clerk

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE Lee Ann Jones,

County Judge

NAME:	Heather Green
POSITION:	Administrative Deputy
DEPARTMENT:	Panola Co. Sheriff's Office
DATE:	October 17, 2018
CONFERENCE:	Intermediate Crime Scene Investigation
LOCATION:	Kilgore, Texas
DATES:	Nov. 3-4 2018 and Nov. 10-11, 2018
NUMBER OF DAY	S OUT OF OFFICE FOR THIS CONFERENCE:
Does the conferen	nce meet your educational requirements for the year?
If not, how much o	f your requirements will be met by this conference?
How much of your	requirements have been met already, not counting this conference?
How many days ha	ave you been away from your job this year for conferences, not erence?
Do you have suffic	ient funds in your budget for this conference?
	ment explaining the public purpose that will be met by your conference: (continue on the back if necessary.)
	Required training
	4

08:20:00 a.m.

APPROVED 10-30-2018

Lee Ann Jones, County Judge

OLA COU TY OFF REQUEST FOR ATTE DA cede Ce

NAME:	Lee Dudlev	
POSITION:	Extension Agent	
DEPARTMENT:	AgriLife Extension Office	
DATE.	16 October 2018	
CONFERENCE:	East Texas Show Star Series	
LOCATION:	Lufkin, Texas	
DATES:	November 9-12, 2018	
NUMBER OF DAYS	OUT OF THE OFFICE FOR THIS CONFERENCE:	3
Does the conferen	ce meet your education requirements for the year?	n/a
if not, how much o	f your requirements will be met by this conference?	n/a
now much of your	requirements have been met already, not counting this	conference?
Annual year or a subsequent of the offerent and the option of the option	n/a	
	ve you been away from your job this year for conference	s, not counting this
conference?	n/a	
Do you have suffici	ent funds in your budget for this conference?	
	ment explaining the public purpose that will be met by y	our attendance at this
conference: (contir	nue on the back of necessary)	
Help with 4	H Kids with Show Lamb at East Texas Show Star Series	
		- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1

Lee Ann Jones, County Judge

NAME:	Lee Dudley	
POSITION:	Extension Agent	
DEPARTMENT:	AgriLife Extension Office	
DATE:	11 October 2018	
CONFERENCE:	Ft. Worth Livestock Show and Rodeo	
LOCATION:	Cleburne, Texas	
DATES:	January 25 th —28 th , 2019	
NUMBER OF DAYS	OUT OF THE OFFICE FOR THIS CONFERENCE:	4
Does the conferen	ce meet your education requirements for the year?	<u>n/a</u>
	of your requirements will be met by this conference?	
If not, how much o		n/a
If not, how much o	of your requirements will be met by this conference?	n/a
If not, how much of your How much of your	of your requirements will be met by this conference?	n/a conference?
If not, how much of How much of your How many days ha conference?	of your requirements will be met by this conference? requirements have been met already, not counting this of n/a ave you been away from your job this year for conference	n/a conference? s, not counting
If not, how much of your How many days ha conference? Do you have suffic Write a short state	of your requirements will be met by this conference? requirements have been met already, not counting this of n/a ave you been away from your job this year for conference n/a	n/a conference? s, not counting
If not, how much of your How many days ha conference? Do you have suffic Write a short state conference: (continue)	of your requirements will be met by this conference? requirements have been met already, not counting this of n/a eve you been away from your job this year for conference ient funds in your budget for this conference?	n/a conference? s, not counting cour attendance
If not, how much of your How many days ha conference? Do you have suffic Write a short state conference: (continue)	of your requirements will be met by this conference? requirements have been met already, not counting this of	n/a conference? s, not counting cour attendance
If not, how much of your How many days ha conference? Do you have suffic Write a short state conference: (continuation)	of your requirements will be met by this conference? requirements have been met already, not counting this of	n/a conference? s, not counting cour attendance

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED

/10-3	0-20	18
ann	A	mes

NA BAE	David Cole	Lee Ann Jones,
NAME:		County Judge
POSITION:	County Commissioner Elect, Precinct #2	
DEPARTMENT:	County Commissioners	
DATE:	December 11, 2018	
CONFERENCE:	Preparing to Take Office Workshop	
LOCATION:	Tyler, Texas	
DATES:	December 11, 2018 to December 11, 20)18
NUMBER OF DAYS	OUT OF OFFICE FOR THIS CONFERENCE:	1
Does the conference	ce meet your educational requirements for the yea	r? ^{No}
lf not, how much of	your requirements will be met by this conference	?
How much of you	ur requirements have been met already, not o	counting this
conference? No	ne	
How many days ha	ve you been away from your job this year for con	ferences, not
counting this confe	erence?	
Do you have suffic	ient funds in your budget for this conference?	N/A
	ement explaining the public purpose that will be conference: (continue on the back if necessary.)	met by your
Educates all m	newly elected county officials on basic issues a	nd provides
the information	on necessary to avoid making mistakes that resul	t in
embarrassment,	, or worse, legal problems	
		20 0

APPROVED

10-30-2018

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE Ann Jones, County Judge

NAME:	Dennis Smith
POSITION:	Detention Officer
DEPARTMENT:	Panola Co. Sheriff's Office
DATE:	October 22 2018
CONFERENCE:	Mental Health for Jailers
LOCATION:	Parola Co. Sheriff's Office
DATES:	10/9/18 to $10/9/18$
NUMBER OF DAY	S OUT OF OFFICE FOR THIS CONFERENCE:
Does the conference	ce meet your educational requirements for the year?
If not, how much of	your requirements will be met by this conference?
How much of your	requirements have been met already, not counting this conference?
	ve you been away from your job this year for conferences, not rence?
Do you have suffici	ent funds in your budget for this conference?
	ment explaining the public purpose that will be met by your conference: (continue on the back if necessary.)
	Regured training
74-	

APPROVED

10-30-2018

Lee Ann Jones, County Judge

NAME:	Chicis ADAMS
POSITION:	Deputy
DEPARTMENT:	PCSO
DATE:	10-23-18
CONFERENCE:	De-Eswarin Tech, #1846
LOCATION:	PCSO
DATES:	10-23-18 to 10-23-18
NUMBER OF DAYS	OUT OF OFFICE FOR THIS CONFERENCE:
Does the conference	meet your educational requirements for the year?
	our requirements will be met by this conference? 8 H75
How much of your re	quirements have been met already, not counting this conference?
	you been away from your job this year for conferences, not nce? Teserve Deputy
Do you have sufficier	nt funds in your budget for this conference?
	ent explaining the public purpose that will be met by your nference: (continue on the back if necessary.)
10	Equipment Training

Lee Ann Jones, County Judge

NAME:	Alan Swith
POSITION:	Deput
DEPARTMENT:	Panole County Sheriff's Office
DATE:	10-24-18
CONFERENCE:	De-escalation Techniques # 1849
LOCATION:	Panda County Sheriff's Office
DATES:	10-25-18 to 10-15-18
NUMBER OF DAYS	OUT OF OFFICE FOR THIS CONFERENCE:(
Does the conference	e meet your educational requirements for the year?
If not, how much of y	your requirements will be met by this conference?
	equirements have been met already, not counting this conference?
20	
How many days have counting this confere	e you been away from your job this year for conferences, not ence?/
Do you have sufficier	nt funds in your budget for this conference?
Write a short stateme	ent explaining the public purpose that will be met by your nference: (continue on the back if necessary.)
Required	Training
4	

Lee Ann Jones, County Judge

NAME:	Phillip Grines
POSITION:	Deputy
DEPARTMENT:	Panola County Sheriff's Office
DATE:	10-24-18
CONFERENCE:	De- escalation Techniques # 1849
LOCATION:	De- escalation Techniques # 1849 Panola County Shevitt's Office
DATES:	10-25-18 to 10-25-18
NUMBER OF DAYS	OUT OF OFFICE FOR THIS CONFERENCE:
Does the conference	e meet your educational requirements for the year? // C
If not, how much of	your requirements will be met by this conference?
How much of your r	equirements have been met already, not counting this conference?
24	
How many days have counting this confer	ve you been away from your job this year for conferences, not ence?3
Do you have sufficie	ent funds in your budget for this conference? Ves
	nent explaining the public purpose that will be met by your conference: (continue on the back if necessary.)
Required	training